

<b>Compensation Grade Profile</b>	<b>Position</b>	<b>Pay Range - Minimum</b>	<b>Pay Range - Maximum</b>	<b>Pay Range - Midpoint</b>
CLS 02	Senior Temporary Employee	\$13.65	\$19.79	\$16.72
CLS 04	Concessions Manager - District Stadiums Program Aide (not certified)	\$14.06	\$20.39	\$17.23
CLS 06	Educational Assistant I Educational Assistant I – Behavior Support Kitchen Assistant - SCOE Volunteer Coordinator	\$14.48	\$21.00	\$17.74
CLS 08	Clerical - Copy Room - Secondary Instructional Assistant Instructional Assistant - ELD Instructional Assistant - General Instructional Assistant - Gifted & Talented Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - Mandarin Instructional Assistant - Music Instructional Assistant - RTI Intervention Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	\$14.92	\$21.63	\$18.28
CLS 10	Career Assistant - General Education Career Assistant - SPED Clerical - Attendance Clerical - Department Clerical - Elementary Clerical - Secondary Schools Grounds Worker - Seasonal Groundskeeper - On Call Health Assistant Instructional Assistant - Technology Library Specialist Preschool Assistant Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Counseling Office Secretary to International Baccalaureate Secretary to Post Grad Vision and Hearing Screening Assistant Warehouse Assistant	\$15.36	\$22.28	\$18.82

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CLS 12	Clerical - Specialized Support Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Concessions Supervisor - District Stadiums Custodian Custodian - Utility Operations & Maintenance - Archivist Payroll Clerk - Transportation Registrar - Alt Ed Registrar - Charter Registrar - SPED Second Language Translator Interpreter	\$15.92	\$23.88	\$19.90
CLS 14	Secretary to Assistant Principal Secretary to Athletics	\$16.33	\$22.86	\$19.60
CLS 16	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC Bookkeeper - Department Bookkeeper - Secondary Schools Bookkeeper- Douglas County Education Foundation Choir Accompanist Delivery District Receptionist & HR Assistant EA IV - Bridge Transition Program Educational Assistant - Transportation (SPED) Educational Assistant IV - Affective Needs Educational Assistant IV - Severe Needs Educational Assistant IV - Signing - SPED Educational Assistant IV - Vision Educational Assistant IV – At Risk Groundskeeper II - On Call Irrigation Assistant Maintenance II Occupational Therapist Assistant - no certificate Parts Delivery Driver/Clerk School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal Secretary to Principal - High School Secretary to Principal - Middle School	\$17.11	\$24.80	\$20.96
CLS 18	Accounts Payable Specialist Administrative Assistant - Elem & Alt Ed Administrative Assistant - Transition Bridge Program Administrative Specialist Campus Security Specialist Driver Non CDL - Transportation Educational Assistant IV – Student Assistance Educational Assistant V - CNA Library Specialist - DMC Library Tech - Innovation & Design Center Planner/Scheduler Purchasing Specialist Student Data & Info Services - Admin Specialist Student Records & Assessment Specialist - Special Education Student Records Specialist SWAP Specialist Transportation Educational Assistant V – CNA	\$17.55	\$27.18	\$22.37

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	Warehouse Receiver			

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CLS 20	Secretary to Principal - Elementary	\$18.15	\$25.40	\$21.78
CLS 22	Registrar - Secondary	\$18.26	\$25.57	\$21.92
CLS 24	Accounting Specialist Administrative Assistant - Middle School Behavior Technician Behavior Technician - MTSS Central Enrollment Specialist Clerical - System Specialist Custodian - Special Projects Data Specialist - Student Support Services Grant Specialist Groundskeeper - Chemical Applicator Groundskeeper - Equipment Operator Groundskeeper - Irrigation Technician Life Safety Systems Specialist I Locksmith Preventive Maintenance Parts Controller Payroll Specialist Physical Therapist Assistant Records Specialist Registrar - Early Childhood Department Technology Assistant - School Based Warehouse Delivery & Preventative Maintenance	\$18.64	\$29.49	\$24.07
CLS 26	Admin Assistant - Early Childhood Education Admin Assistant - Transportation Operations Administrative Assistant - Department Administrative Assistant - Fleet Administrative Assistant - High School Assistant to Department- Early Childhood Education Carpenter Certified Occupational Therapist Assistant Custodian - Level 2 Custodian - Building Engineer - Night Custodian - Elementary Building Engineer Custodian - Equipment Repair Early Childhood Instructional Coach Early Childhood Instructor - ECE  Event Coordinator – Foundation for Douglas County Schools Fleet Support Specialist Groundskeeper - Work Order Technician Locksmith Painter Record Specialist II Roofer Site Manager - Outdoor Education Supply Warehouse Lead Water Treatment	\$19.60	\$29.80	\$24.70

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CLS 28	Assistant Buyer Behavior Technician - Lead Brailist - Certified Campus Security Specialist Lead Custodian - Secondary Bldg Eng Dispatcher District Registrar Electrician I - Apprentice Facility Rental Coordinator Field Trip Coordinator - Transportation Grounds Keeper Lead/Contractor Quality Control Groundskeeper - Lead HVAC Technician I Life Safety Systems Specialist II Operations Coordinator - Transportation Parts Specialist Payroll Specialist - Lead Preventive Maintenance Program Director - Preschool Radio Dispatcher - Security Record Specialist III Scheduler School Medicaid Reimbursement Team Lead Special Needs Coordinator- Transportation Specialist – BASE Support	\$20.48	\$30.72	\$25.60
CLS 30	Administrative Assistant - CFO Administrative Assistant - Executive Assistant for Risk Department Athletic Trainer Cultural Liaison/Interpreter Custodian - Group Leader Custodian - Quality Control Leader District Records Assistant Electrician – Technology (Apprentice) Family & Cultural Liaison - Language, Culture, & Equity HVAC Technician II ITS Technician I - Computer Repair Technician ITS Technician I - Computer Support Technician (Site Based) ITS Technician I - Regional Support Technician Legal Assistant Plumber I Security Officer - Armed Security Systems Specialist Student Data & Information Services Specialist	\$21.42	\$34.54	\$27.98
CLS 32	Plumber II Speech Lang Pathologist Asst	\$22.68	\$35.58	\$29.13
CLS 34	Transportation Trainer/Instructor	\$22.73	\$34.56	\$28.65

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CLS 36	Application Support Specialist Application Support Specialist – Professional Development Communications Specialist Custodian – Group Leader – DCSD Legacy Campus Electrician II - Journeyman Groundskeeper Supervisor Health Benefits Specialist HVAC Technician III Life Safety Systems Specialist III Parts Specialist - Lead Plumber III Radio Dispatcher Lead - Security Specialist - Home Education/Cloverleaf Student Systems Delivery Lead Transportation Customer Service & Hiring Specialist	\$23.60	\$37.88	\$30.74
CLS 38	Administrative Assistant - Multiple Chief Officers Application Support Specialist II Application Support Specialist II (Business Applications) Cultural Liaison/Interpreter Coach Educational Technology Specialist Electrician - Technology Electrician III - Master ITS Technician II ITS Technician II - Repair Shop Supervisor Maintenance Lead Paralegal Secretary to BOE Security Systems Specialist II Sign Language Interpreter/Tutor - Certified	\$25.25	\$40.15	\$32.70
CLS 40	Control Systems Specialist	\$26.80	\$41.00	\$33.90
CLS 42	Administrative Assistant - Superintendent Building Automation Systems Lead Electrical Lead	\$28.36	\$45.10	\$36.73